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HEADQUARTERS  
UNITED STATES AFRICA COMMAND  
Office of the Chief of Staff  
UNIT 29951  
APO AE 09751-9951

27 April 2010

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Managers' Internal Control Program (MICP)

1. References: (a) Africa Command Instruction 7100.01A, "Managers' Internal Control Program," 22 April 2010  
(b) Department of Defense (DoD) Instruction 5010.40, "Managers' Internal Control Program Procedures," 4 January 2006
2. The Managers' Internal Control Program was established by Public Law 97-255, the Federal Managers' Financial Integrity Act of 1982 (Integrity Act). The law was enacted to ensure efficient and effective management of government resources. It requires all federal agencies to establish management controls that provide reasonable assurance that: obligations and costs are in compliance with applicable laws; funds, property, and other assets are safeguarded against waste, loss, unauthorized use or misappropriation; revenues and expenditures are properly recorded and accounted for; and programs are efficiently and effectively carried out according to applicable law and management policy. The law requires the head of each agency to report annually to the President and Congress on whether or not they are in compliance with the Federal Managers' Financial Integrity Act.
3. The Federal Managers' Financial Integrity Act is implemented within the Executive Branch by OMB Circular A-123, Management's Responsibility for Internal Control, 21 December 2004 and within the Department of Defense by DOD Instruction 5010.40, Managers' Internal Control Program Procedures, 14 March 2010.
4. To comply with OMB and DOD guidance in the past, the emphasis of the Managers' Integrity Control Program had been on the collection and submission of Directorate material weaknesses by the Commander, U.S. Africa Command through the annual Statement of Assurance on Effectiveness of Internal Controls "Over Non-Financial Operations" to the Secretary of Defense. To make real progress toward ensuring that the Command is getting the most from each dollar spent, we need to execute its plans, set priorities, strengthen management responsibility, gauge actual progress against goals and make adjustments as needed.
5. In the future, our approach will fully embrace and incorporate the risk-based MICP self-reporting framework which complements and relies upon those internal stakeholders' understanding, documentation and assessment of their assigned functional area. The MICP Framework provides those who are most familiar with their functional areas, i.e., assigned Africa Command personnel, to proactively assess and report (through their chain of command) upon the

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Directorate's highest risks identified for each function. This approach provides the Command with the latitude to address these risks before the mission is adversely impacted.

6. Resources will host a one on one meeting with each of your representatives on or about May 11 to review your individual Directorate input. At the Directorate level, please ensure that you approve the contents that are presented on your behalf. I look forward to implementing your recommended efficiencies that will improve the timeliness, accuracy, completeness and overall reduction of cost through improvement of operational, program and administrative control.

7. My point-of-contact for this program is Mr. Robert D. Penniston, at DSN 314-421-2765.



MICHAEL A. SNODGRASS  
Major General, USAF  
Chief of Staff

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